Original Title Page

Maersk/MSC/ZIM Cooperative Working Agreement

FMC Agreement No. 201263-001 (2nd Edition)

A Cooperative Working Agreement

Expiration Date:

This Agreement is herein restated.

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001 (2nd Edition) Original Page No. i

TABLE OF CONTENTS

ARTICLE 1:	FULL NAME OF THE AGREEMENT	1
ARTICLE 2:	PURPOSE OF THE AGREEMENT	1
ARTICLE 3:	PARTIES TO THE AGREEMENT	1
ARTICLE 4:	GEOGRAPHIC SCOPE OF THE AGREEMENT	2
ARTICLE 5:	AGREEMENT AUTHORITY	2
ARTICLE 6:	AGREEMENT ADMINISTRATION	14
ARTICLE 7:	VOTING	15
ARTICLE 8:	DURATION AND TERMINATION OF AGREEMENT	15
ARTICLE 9:	APPLICABLE LAW AND DISPUTE RESOLUTION	19
ARTICLE 10:	MISCELLANEOUS	21
ARTICLE 11:	COMPLIANCE	23

SIGNATURE PAGE

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-002 (2nd Edition) First Revised Page No. 1

ARTICLE 1: FULL NAME OF THE AGREEMENT

The full name of this Agreement is the Maersk/MSC/ZIM Cooperative Working Agreement ("Agreement").

ARTICLE 2: PURPOSE OF THE AGREEMENT

The purpose of this Agreement is to authorize the parties to engage in cooperative activities in the Trade (as hereinafter defined), as set forth in Article 5 hereof.

ARTICLE 3: PARTIES TO THE AGREEMENT

The parties to the Agreement are:

Maersk A/S ("Maersk")
 Esplanaden 50
 1098 Copenhagen K
 Denmark

and

MSC Mediterranean Shipping Company SA ("MSC") 12-14 Chemin Rieu 1208 Geneva Switzerland

(acting as a single party)

ZIM Integrated Shipping Services Ltd. ("ZIM")
 9 Andrei Sakharov Street
 Haifa, Israel

Maersk, MSC and Zim are sometimes referred to individually as a "Line" or "Lines."

Maersk and MSC are sometimes referred to jointly as the "2M Parties". The 2M Parties and ZIM are sometimes referred to individually as a "Party" and jointly as "Parties."

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 2

ARTICLE 4: GEOGRAPHIC SCOPE OF THE AGREEMENT

The geographic scope of the Agreement shall extend to the trades between ports

in China, Hong Kong, Taiwan, Korea, Singapore, Malaysia, Thailand, Vietnam, Sri

Lanka, Oman, Panama, the Bahamas and Jamaica on the one hand and ports on the

U.S. Atlantic and Gulf Coasts (Eastport, Maine to Brownsville, TX range) on the other

hand (the "Trade").

ARTICLE 5: AGREEMENT AUTHORITY

5.1 Services.

(a) The Parties are authorized to discuss and agree on the number of vessel

strings to be operated in the Trade, the Party that will operate such strings, the size,

number and operational characteristics of the vessels to be operated in each vessel

string, and the number of vessels to be contributed by each Party or Line. The Parties

are authorized to discuss and agree on the ports to be called, port rotation, itineraries,

service speed, and all other aspects of the structure and scheduling of the services to be

operated hereunder.

(b) Initially, the Parties shall operate seven (7) vessel strings hereunder. Five (5)

strings shall be operated by the 2M Parties, one (1) vessel string shall be operated by

ZIM, and one (1) string shall be operated by the Parties. The Party or Line(s) operating

each string will provide the vessels to that string. In the case of the jointly operated

string, eight (8) vessels shall be provided by the 2M Parties and two (2) vessels shall be

provided by ZIM. Each Line shall retain full responsibility for the operation of its

vessels, including the provision of crew, equipment and supplies (and all husbandry

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001 (2nd Edition) Original Page No. 3

tasks), and maintenance.

- (c) Initially, five strings shall utilize eleven (11) vessels with nominal capacities of between 6,000 and 12,000 TEUs each and operational capacities of between 5,500 and 11,000 TEUs each, one string (USEC4) shall utilize ten (10) vessels with nominal capacities of 6,500 TEUs, and the jointly operated string shall utilize ten (10) vessels with nominal capacities of approximately 4,500 TEUs. Without further amendment hereto, the Parties are authorized to operate up to eighty (80) vessels hereunder, each with a nominal capacity of up to 16,000 TEUs.
- (d) Changes to the agreed strings and port rotations (the "network design"), whether the initial or future network design (each change a "network redesign"), shall be decided unanimously by the Parties. Either Party may at any time after the 18-month anniversary of the commencement date of the Agreement request the other Party, in writing, to discuss a network redesign (the "requesting Party"). The period of discussion for the network redesign shall be three (3) months from the date of the written request from the requesting Party (the "network redesign discussion period"). The network redesign discussion period may be extended or shortened by agreement. Subject to compliance with any applicable regulatory requirements, an agreed network redesign may be implemented at any time agreed. If a network redesign is not agreed during the network redesign discussion period, the requesting Party shall be entitled to unilaterally change the design of the network that it operates, save that the unilateral change cannot be made earlier than three (3) months after the network redesign discussion period ends unless the other Party (the "affected Party") agrees. For the avoidance of doubt, if the implementation date of a network redesign cannot be agreed, even though the network

Maersk/MSC/ZIM Cooperative Working Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 4

redesign is agreed, that shall of itself be a failure to agree on a network redesign

permitting a unilateral change.

If a unilateral change will result in a port of call in a string being dropped (a "port

change"), the affected Party shall be consulted by the requesting Party about a change in

the affected Party's slot allocation on that string (the "affected string"). The requesting

Party shall notify the affected Party of the port change to the affected string within one

month of the end of the network redesign discussion period. The affected Party shall

have the option to reduce its slot allocation on the affected string by the average number

of moves at the port over the last three months, or by the number of moves allocated to

the affected Party on the pro-forma flow sheet for that port, whichever is the lower. If the

affected Party does not provide notice to the requesting Party that it is exercising this

option within one (1) month of receiving notice of the port change, the requesting Party

shall reduce the allocated Party's slot allocation as provided in this paragraph and the

number of slots exchanged under Article 5.2 hereof shall be adjusted accordingly.

In the event of a unilateral design change each Party has the option, but not the

obligation, to give notice in writing to terminate the Agreement; provided, however, that

such termination notice may not be given later than 31st December of a particular

calendar year, and to be effective on 1st April of the following calendar year.

For the avoidance of doubt, for purposes of this Article 5.1(d), a network redesign

shall mean any change to the existing network such as the addition or deletion of a port,

or of the port rotation, on any single vessel string. A structural upgrade to a vessel

string that does not change the current network design is not a network redesign and it

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001 (2nd Edition) Original Page No. 5

does not require prior agreement.

- (e) If the 2M Parties structurally upgrade any of the strings they operate hereunder during the term of the Agreement, ZIM's slot purchase at 3,250 TEUs and ZIM's slot cost for this slot purchase will remain unchanged.
- (f) In the event that the vessels on a service are upgraded or a new service is introduced by:
 - (i) Maersk and MSC, then ZIM shall have the right (but not the obligation) to an allocation by way of purchase of additional slots on the relevant service up to a maximum of 29.62% of the total number of additional slots which are available as a result of the upgrade; or
 - (ii) ZIM, then Maersk and MSC shall have the right (but not the obligation) to an allocation by way of purchase of additional slots on the relevant Service up to a maximum of 70.38% of the total number of additional slots which are available as a result of the upgrade.

The upgrading Party(ies) shall notify the other Party(ies) in writing of the intended upgrade and the other Party(ies) must declare the number of additional slots requested within 30 days of receiving such notification. The right to an allocation of slots on an

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 6

upgraded service arises only at this time and slot allocation not declared within 30 days

of notification may not be demanded at a later date.(g) Notwithstanding the initial

18-month period set forth in Article 5.1(d) above, the 2M Parties may request a network

redesign at any time in accordance with the other procedures set forth in Article 5.1(d) in

the event of a change, or an anticipated change, in the cooperation under FMC

Agreement No. 012463.

(h) ZIM on the one hand and Maersk and MSC on the other hand, shall consult

each other prior to seeking to enter into an agreement with any third party to swap slots

on the services operated in the Trade, or to acquire slots on these services or any other

service in the Trade, with a view to determining whether the other Party would be willing

and able to satisfy its requirements. If a Party fails to comply with this consultation

requirement, a non-defaulting Party shall be entitled to terminate this Agreement on

three months' written notice to the other Parties.

Where a Party (the "Permitted Party") is unable to acquire or sell slots under

Articles 5.1(f) or 5.3(c), or the Permitted Party is unable to agree to further cooperation in

the Trade pursuant to Article 5.1(h), the Permitted Party shall be entitled to agree to

direct sales, purchases or slot swaps in the Trade with a third party vessel operator

provided that:

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001 (2nd Edition) Original Page No. 7

- (a) where this Article 5.1(h) applies following a vessel upgrade or the introduction of a new service, the Permitted Party's entitlement shall be limited to the disposal of such number of slots on the relevant vessels or new service as is equal to the difference between the number of slots which the other Party (or Parties, as the case may be) were entitled to be allocated and the number of slots which they were in fact allocated;
- (b) where this Article 5.1(h) applies following a request by the Permitted Party for additional slots under Article 5.3(c), the Permitted Party's entitlement shall be limited to the acquisition on an equivalent voyage or voyages within the Trade of such number of slots as is equal to the difference between the requested number of slots and those sold by the other Party (or Parties, as the case may be) pursuant to such request. For this purpose, voyages shall be deemed to be equivalent if the port of loading and discharge for the relevant cargo is the same or an adjacent substitute port;
- (c) where this Article 5.1(h) applies following an offer by the Permitted Party of additional slots, ZIM's entitlement shall be limited to the disposal of an equivalent voyage or voyages within USEC3/ZCP or USEC7 (where the Permitted Party is ZIM) or USEC1, USEC2, USEC4, USEC5, USEC6 and USEC7 (where the Permitted Party is

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 8

Maersk or MSC) of such number of slots as is equal to the difference between the number of slots offered to the other Party (or Parties, as the case may be) and those sold to the other Party (or Parties, as the case may be) pursuant to such offer. For this purpose, voyages shall be deemed to be equivalent if the port of loading and discharge for the relevant cargo is the same or an adjacent substitute port;

- (d) no cargo or containers (including empty containers save if pre-agreed with the Vessel Provider on an ad hoc basis) of the relevant third-party vessel operator or any member of its operational alliance will be carried on any Vessel of the other Party (or Parties as the case may be).
- (e) no cargo or containers of the other Party (or Parties as the case may be) will be carried on any vessel of the relevant third-party vessel operator or any member of its operational alliance in the Trade;
- (f) if ZIM enters into an alliance cooperation with the relevant third-party vessel operator, Maersk or MSC shall be entitled to terminate this Agreement on three months' written notice to the other Parties; and
- (g) if Maersk or MSC enters into an alliance cooperation with the relevant third-party vessel operator, ZIM shall be entitled to terminate this Agreement on three months' written notice to the other Parties.
- (h) A Party shall not operate any vessel or acquire any slots on a vessel, whether by way of charter, exchange or otherwise, on the Trade, save for:

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001 (2nd Edition) Original Page No. 9

- (a) any acquisition of slots as permitted hereunder;
- (b) carriage on its operated vessels of empty containers of third-Party vessel operators, provided that, if the number of third-party empty containers exceeds 50 per vessel, prior to doing so, it shall give the other Parties a right of first offer to load up to the same number of empty containers; and
- (c) its operation of vessels on USEC1, USEC2, USEC3/ZCP, USEC4, USEC5, USEC6, or USEC7, as applicable.

5.2 Slot Exchange.

- (a) ZIM and the 2M Parties will swap slots between their respective strings at the ratio of 1 TEU for 1 TEU. The number of slots to be swapped between the Parties is 5,000 TEUs per week. Slots exchanged shall be divided among the strings as the Parties may agree from time to time. The 2M Parties shall agree from time to time on the allocation of the slots received by them from ZIM. Without further amendment hereto, upon unanimous agreement of the Parties the number of slots exchanged may be increased or decreased by up to 25%.
- (b) In addition to the slot exchange set forth in Article 5.2(a), ZIM shall exchange slots for 250 TEUs per week on the jointly operated USEC7 string for the same number of slots on the USEC4 string operated by the 2M Parties.

5.3 Slot Charter.

(a) The 2M Parties shall charter to ZIM, and ZIM shall purchase from the 2M

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 10

Parties on a used/unused basis, slots for 2,800 TEUs per week on strings operated by

the 2M Parties, with such slots to be divided among such strings as the Parties may

agree from time to time. Slots shall be provided to ZIM by the 2M Parties in proportion to

the respective slot allocations of Maersk and MSC on the relevant string, or as the 2M

Parties may otherwise agree from time to time.

(b) In addition to the slot purchase under Article 5.3(a) above, Zim shall purchase

slots for 450 TEUs or 4,275 mtons (whichever is reached first) on each weekly sailing of

the 2M Parties' USEC4 service, said slots to include 23 reefer plugs.

(c) Maersk, MSC and Zim may sell space to or purchase space from one another

on the strings operated hereunder on an ad hoc basis.

(d) The Parties are authorized to discuss and agree on the compensation and

payment terms for slots chartered hereunder.

5.4 Use of Slots.

(a) The slot allocations set forth in both Articles 5.2 and 5.3 are based on an

average weight of 9.5 metric tons per TEU, and shall be available in TEUs or by weight,

whichever is used first. In the case of an allocation counted by weight, any portion of 9.5

metric tons shall be counted as one (1) TEU.

(b) A Party may not transfer slot allocations between strings.

(c) It is understood and agreed that the 2M Parties may utilize space on the string

operated by Zim to fulfill their obligations to provide space to Hyundai Merchant Marine

Co., Ltd. ("HMM") under FMC Agreement No. 012463.

(d) The Parties are authorized to discuss and agree on the allocation of reefer

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 11

plugs each of them shall receive.

(e) It is agreed that no containers of third party carriers will be carried in the

vessel strings operated hereunder, except: (i) containers of a carrier that is wholly

owned or controlled by a Party may be carried in which case these containers will form

part of that Party's capacity allocation; and (ii) containers of HMM carried pursuant to

Article 5.4(c) above.

(f) Save as otherwise provided in this Article 5.4(f) or elsewhere in this

Agreement, neither Maersk nor MSC nor ZIM may sub-charter (or otherwise dispose of)

slots and/or reefer plugs acquired from, or received in exchange from, another Party

under this Agreement to any third party without the prior written consent of ZIM or, in

the case of a sub-charter by ZIM, the prior written consent of Maersk and MSC. Any

such third party must be a vessel operating carrier. Where ZIM fails to comply with this

Clause 5.4(f), Maersk or MSC shall be entitled to terminate this Agreement on three

months' written notice.

The Slot User may always sub-charter slots and/or reefer plugs without prior

consent:

(a) to its vessel operating affiliates (as may change from time to time); and

(b) where the Slot User is Maersk or MSC, to HMM and its affiliates.

Where the Slot User sub-charters slots and/or reefer plugs to an affiliate:

the Slot User shall not permit the relevant affiliate to subsequently

Maersk/MSC/ZIM Cooperative Working Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 12

(a) sub-charter such slots and/or reefer plugs to any other person; and

(b) the Slot User shall terminate the sub-chartering arrangement immediately

upon the sub-chartering party ceasing to be an affiliate.

Where Maersk or MSC, as a Slot User, sub-charters slots and/or reefer plugs to

HMM or its affiliates:

(a) the Slot User shall not permit the HMM or its affiliates to subsequently

sub-charter such slots and/or reefer plugs to any other person; and

(b) the Slot User shall terminate the sub-chartering arrangement immediately

upon the termination of the HMM cooperation.

The Slot User shall remain fully responsible and liable to the Vessel Provider for

any breach of its obligations in this Agreement regardless of whether such breach is

committed by its affiliate or any third party sub-chartering its slots and/or reefer plugs.

Any sale of slots to a third party vessel operator shall be deemed to be a

sub-chartering of slots in accordance with this Clause 5.4(f).

All sub-chartering entities shall be duly identified with their proper container operator

code on all loading lists and bay plans of all vessels in all ports.

5.5 Terminals.

(a) The Parties are authorized to discuss and agree on the terminals to be used in

each port of call. It is understood and agreed that where Maersk or MSC has an equity

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 13

stake in a container terminal at a port of call, that container terminal must be used by

all the five vessel strings operated under the Agreement. In other ports, the terminals

should be the terminals nominated by the 2M Parties, save for Kingston where the ZIM

nominated terminal will be called. In all cases, terminal selection shall be subject to Zim

or the 2M Parties, as the case may be, receiving fair and competitive terms from the

terminal operator. Each Line shall negotiate and contract separately for terminal

services.

(b) Each Line shall be responsible for payment of all terminal costs related to the

handling and storage of their respective cargo and containers in accordance with their

individual contracts with the terminal operators utilized by the Parties.

5.6 General and Miscellaneous Matters.

(a) Each Line shall retain its separate identity and shall have fully separate and

independent sales, pricing and marketing functions. This Agreement does not create

and shall not be construed as creating any legal entity or joint liability under the law of

any jurisdiction.

(b) No information which is commercially sensitive may be exchanged hereunder

directly or indirectly between any of the Parties or Lines other than as strictly necessary

for the proper functioning of the Agreement and as is permitted by law. Information

necessary for the proper functioning of the Agreement consists of information such as

vessel particulars, vessel scheduling information, forecasts of container volume, and

cargo information necessary to load/unload the vessel. Information which is

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 14

commercially sensitive consists, for example, of confirmation of actual origin/final

destination of cargo, customer names, and pricing information.

(c) The Parties are authorized to discuss and agree upon such general

administrative matters and other terms and conditions concerning the implementation

of this Agreement as may be necessary or convenient from time to time. Such

implementing matters include procedures relating to decisions by a Party to add or omit

a port of call, to blank a sailing, to drydock a vessel or failure of a Party to provide an

agreed space allocation or to load containers; record-keeping; cargo acceptance,

handling and stowage; responsibility for loss or damage; general average; salvage;

insurances; the handling and resolution of claims; liabilities among the Parties and with

respect to third parties; indemnities; documentation and bills of lading; the acceptance

of dangerous, break bulk and out-of-gauge cargoes, and force majeure. In the event of a

conflict between this Agreement and any implementing agreement, this Agreement shall

govern.

ARTICLE 6: AGREEMENT ADMINISTRATION

6.1 Administration.

This Agreement shall be administered by meetings and communications between

representatives of the Parties. The Parties are authorized to enter into such agreements

as may be necessary or desirable for the implementation of this Agreement, such as

working procedures and a charter party.

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 15

6.2 <u>Delegation of Authority</u>.

The following are authorized to subscribe to and file this Agreement and any

accompanying materials and any subsequent modifications to this Agreement with the

Federal Maritime Commission:

(i) Any authorized officer of a Party; and

(ii) Legal counsel for a Party or for the Agreement.

ARTICLE 7: VOTING

Except as otherwise provided herein, all decisions hereunder, including

amendments to this Agreement, shall require unanimous agreement of the Parties.

ARTICLE 8: DURATION AND TERMINATION OF AGREEMENT

8.1 This Agreement shall become effective on the date it is effective under the

U.S. Shipping Act of 1984, as amended, or such later date as may be agreed by the

Parties in writing (the "Effective Date"), and shall continue in effect indefinitely.

8.2 Notwithstanding Article 8.1, the duration of this Agreement shall be

concurrent with the duration of FMC Agreement No. 012293, including if FMC

Agreement No. 012293 terminates other than by expiry of its term; provided, however,

that this Agreement shall not have the benefit of any extension of Agreement No. 012293

unless the 2M Parties so agree. If the Trade ceases to be part of FMC Agreement No.

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Maersk/MSC/ZIM Cooperative Working Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 16

012293, the 2M Parties shall notify ZIM as soon as possible and in any event not later

termination has been given.

8.3 Notwithstanding anything to the contrary herein, this Agreement shall be

reviewed by the Parties commencing 1st June 2021. Should the Parties not come to an

agreement about the terms for a continuation of the Agreement, it shall end if a Party

serves notice to the other Party before 1st December 2021, such termination to become

effective 1st April 2022.

8.4 If at any time during the term of this Agreement there shall be a Change of

Control of a Line (the "Affected Line"), then the Affected Line, or one of the two other

Lines may, when becoming aware of such Change of Control, give notice in writing to

terminate this Agreement. In the case of termination by the Affected Line, the notice

period will be not less than 12 months. In the case of termination by a Line whose

control has not changed, the notice period will be not less than 6 months. For purposes

of this Article 8.4, "Change of Control" shall include (other than as presently exists): (i)

the possession, direct or indirect by any person or entity, of the power to direct or cause

the direction of the management and policies of the parent or the Line, whether by the

ownership and rights of voting shares, by contract or otherwise; or (ii) the ownership by

the parent falling below 50% of the equity interest or voting power of such Line, save that

the transfer of any shares in a line or its direct or indirect parent between close members

of the same family or between affiliates shall not constitute a Change of Control.

8.5 If at any time during the term of this Agreement any Line (the "Affected

Line"); (i) is dissolved; (ii) becomes insolvent or unable to pay its debts as they fall due;

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 17

(iii) makes a general assignment, arrangement or composition with or for the benefit of

its creditors; (iv) has a winding-up order made against it or enters into liquidation,

whether voluntary or compulsorily; (v) seeks or becomes the subject of the appointment

of an administrator, receiver, trustee, custodian or other similar official for it or for all or

substantially all of its assets; (vi) is affected by any event or act similar or under which

the applicable laws of the jurisdiction where it is constituted has an analogous effect to

any of those specified in sub-clauses (i) or (v) above; or (vii) takes any court action in

furtherance of any of the foregoing acts (other than for the purpose of the consolidation,

reconstruction or amalgamation or previously approved in writing by the other Lines),

then another Line may give written notice to the Affected Line terminating this

Agreement with immediate effect.

8.6 Where sums that are owed from one Line to another (other than those that

would be considered disputed in good faith) may not be paid or have not been paid in full

or that their payment may be delayed, the Line owed the sum due shall serve 30 days'

notice to pay in writing on the Line owing the sum. Failing payment within the notice

period, the Line owed the sum due shall be entitled, but not obliged, to serve written

notice of immediate termination of the Agreement on the other Line. Any forbearance

given in respect of sums owed shall not act as a waiver in respect of future sums owed,

irrespective of whether written notice to pay was served.

8.7 If, following the outbreak of war (whether declared or not) or hostilities or

the imminence thereof, or riot, civil commotion, revolution or widespread terrorist

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020 Downloaded from WWW.FMC.GOV on Wednesday, December 30, 2020

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 18

activity, and Party, being of the reasonable opinion that the events will render the

performance of the Agreement materially more hazardous or wholly or substantially

imperiled, it may propose to terminate the Agreement, which proposal shall become final

after fifteen (15) days unless the Parties agree unanimously to modify the Agreement

instead. In addition, if there is a political or religious decision to introduce or enforce

sanctions, and as a result of the entering into the Agreement, a Party encounters

significant difficulties to conduct its business in the manner it conducted its business

prior to the decision, and such difficulties remain unresolved or uneased for a period of

ninety (90) days after the affected Party provides a written notice thereof to the other

Parties, such Party shall be entitled to terminate the Agreement which termination shall

become final after fifteen (15) days unless the Parties agree unanimously to modify the

Agreement in a manner reasonably satisfactory to such Party.

8.8 In the event this Agreement is terminated, any round trip voyage that has

commenced shall be concluded.

8.9 Any termination of this Agreement shall be without prejudice to, and shall

not affect any rights, remedies, obligations or liabilities of any Party that have accrued

prior to the date of such termination.

8.10 The Federal Maritime Commission shall be notified of the termination of

this Agreement.

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001 (2nd Edition) Original Page No. 19

8.11 Notwithstanding anything to the contrary in Articles 8.1 through 8.7 hereof, any Party may terminate the jointly operated string, the slot exchange described in Article 5.2(b) and the slot purchase described in Article 5.3(b)(together and not individually), by serving not less than one month's written notice to that effect on the other Parties, provided that if notice of termination is served by Maersk or MSC, then, with effect from such termination and subject to completion of all roundtrip voyages which have commenced and not completed by the vessels on which slots have been allocated on USEC4 and USEC7 under the terms of this Agreement, then (a) the Parties' allocation of slots on the remaining strings shall be amended as agreed by the Parties; and (b) the Parties shall enter into an agreement under which ZIM shall acquire from the 2M Parties 500 slots on their USEC4 services (or such other comparable services from Asia to the U.S. Gulf that 2M may operate, should USEC4 be discontinued or redirected not to call the U.S. Gulf) at the slot cost and other terms on which slots were chartered to ZIM on that service hereunder.

ARTICLE 9: APPLICABLE LAW AND DISPUTE RESOLUTION

9.1 This Agreement is to be governed by and construed in accordance with English law. Any matter, claim or dispute arising out of or in connection with this Agreement, whether contractual or non-contractual, is to be governed by and determined in accordance with English law; provided, however, that nothing herein shall relieve the Lines of their obligation to comply with the U.S. Shipping Act of 1984, as amended.

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 20

9.2 Any dispute arising out of or in connection with this Agreement, including

any question regarding its existence, validity or termination, shall be referred to and

finally resolved by arbitration under the Arbitration Rules of the London Court of

International Arbitration (the "Rules"), which are deemed to be incorporated by reference

to this Article. Any Party may initiate arbitration proceedings pursuant to this Article 9

by sending its request to the London Court of International Arbitration (a copy of which

request shall be sent to the other Parties) (such request being an "Arbitration Request").

9.3 The Arbitral Tribunal constituted pursuant to the Rules shall consist of

one arbitrator, who shall be appointed by agreement of all the parties to the relevant

dispute. If the parties to the relevant dispute fail to agree upon the appointment of the

arbitrator within 21 days of the date of deemed receipt of the Arbitration Request, the

President of the London Court of International Arbitration shall appoint the arbitrator at

the written request of any party to the dispute (a copy of which request shall be sent to

all the other parties to the relevant dispute).

9.4 Any party to a dispute may, within five Working Days of receipt of an

Arbitration Request, give notice to the other parties to that dispute that a panel of three

arbitrators should be appointed (such notice being a "Panel Expansion Notice"). If a

Party sends a

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 21

Panel Expansion Request, the Arbitral Tribunal consisted pursuant to the Rules shall

consist of three arbitrators, who shall be appointed by agreement of all the parties to the

relevant dispute. If the parties to the relevant dispute fail to agree upon the

appointment of any of the three arbitrators within 21 days of the date of deemed receipt

of the Arbitration Request, the President of the London Court of International

Arbitration shall appoint such arbitrators at the written request of any party to the

dispute (a copy of which request shall be sent to all the other parties to the relevant

dispute).

9.5 The seat of any arbitration pursuant to this Article 9 shall be London and

the language to be used in the arbitral proceedings shall be English.

9.6 The rights provided herein are without prejudice to the Parties' rights at law

or in equity.

9.7 The Parties are authorized to agree on mediation procedures to be used to

attempt to resolve disputes.

ARTICLE 10: MISCELLANEOUS

10.1 No Party or Line may assign or transfer its rights or obligations under this

Agreement in part or in full to any third party, company, firm or corporation without the

prior written consent of the other Party or Lines, which consent may be withheld for any

reason. A Party may assign its rights (but not is obligations) under this Agreement to an

affiliate without the approval of the other Parties provided that, if the assignee ceases to

be an affiliate of the relevant contracting Party, the assignee shall, within 10 working

ø

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-002 (2nd Edition) First Revised Page No. 22

days of ceasing, assign its rights under this Agreement to the contracting Party or an affiliate of the contracting party.

- 10.2 If any provision of this Agreement is held to be invalid, illegal or unenforceable in any jurisdiction in which this Agreement is operational, then said provision(s) shall cease to have effect among the Parties, but only to the extent of such invalidity, illegality or unenforceability and no further. All remaining provisions hereof shall remaining binding and enforceable.
- 10.3 No variation or waiver of any of the provisions of this Agreement and no agreement concluded pursuant to any of the provisions of this Agreement shall be binding unless in writing and signed by the duly authorized representatives of the Parties.
- 10.4 Communication of all written notices required pursuant to this Agreement shall be sent by e-mail, fax or letter to the following addresses or as otherwise advised:

<u>Line</u>	Address	Fax number	E-mail address
Maersk	50 Esplanaden 1098 Copenhagen K Denmark Attn: Lars Mikael Jensen	45-3363-4784	Lars.Mikael.Jensen@maersk.com
MSC	12-14 Chemin Rieu 1208 Geneva Switzerland Attn: Caroline Becquart	41-22-703-8787	caroline.becquart@msc.com
ZIM	9 Andrei Sakharov Street Haifa, Isreal Attn: Nissim Yochai	852-2519-8359	Yochai.nissim@zim.com

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 23

Any notice given under this Agreement shall be effective upon receipt. A

notice of termination must also be sent by registered mail or courier, even if

initial notice of termination is provided by other means.

10.5 The single or partial exercise of any right, power or remedy provided

by law or under this Agreement shall not, unless otherwise expressly stated,

preclude any other or further exercise of it or the exercise of any other right,

power or remedy.

10.6 This Agreement may be executed in any number of counterparts

each of which, when executed and delivered, shall be an original, and all the

counterparts together shall constitute one and the same instrument.

ARTICLE 11: COMPLIANCE

11.1 Each Line agrees to comply with all applicable laws, rules,

regulations, directives and orders issued by any authorities having jurisdiction

in relation to the rights and obligations of each Line under this Agreement.

11.2 Any Line that violates applicable U.S., EU or Swiss sanctions laws in

connection with its performance under this Agreement shall indemnify and hold the

other Line(s) harmless to the full extent of any loss, damage, cost, expense and liability,

including reasonable lawyers' fees and court costs and direct loss of profits.

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-001 (2nd Edition)

Original Page No. 25

11.3 Each Line warrants that it is not identified on the U.S. Treasury

Department's Office of Foreign Asset Control ("OFAC") list of Specially Designated

Nationals and Blocked Persons, any other similar list maintained by the Council of the

European Union and the State Secretariat for Economic Affairs of Switzerland ("SECO")

or otherwise targeted by the U.S., EU or Swiss trade sanctions, whether designated by

name or by reason of being included in a class of persons ("Restricted Party"). Goods

and/or containers transported under this Agreement will not be transported on a vessel

(i) owned and/or operated by any Restricted Party or (ii) otherwise restricted from

trading in the U.S., including but not limited to vessels that have called a port in North

Korea in the previous 180 days and vessels that engaged in a ship-to-ship transfer with

such a vessel in the previous 180 days. The SDN list can be accessed via following link:

http://www.treas.gov/offices/enforcement/ofac/sdn/index.shtml.

11.4 In line with the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act

2010 and other applicable anti-corruption laws, each Line shall implement policies and

procedures prohibiting corruption, active and passive bribery, including but not limited

to offer, promise, pay or authorize the payment of money or anything of value, or take

any action in furtherance of such a payment, whether by direct or indirect means to any

Public official or any other private individual to influence the decision of such person in

the performance of his duties. For the purpose of this provision, "Public Official" means:

(i) serving with, employed by or acting as an agent of any agency or entity of the national,

state or municipal governments of any country; (ii) serving with, employed by or acting

as an agent of any public international organization; (iii) working in any government

LEGAL\43641033\1

FMC Agreement No.: 201263-002 Effective Date: Tuesday, February 25, 2020 Downloaded from WWW.FMC.GOV on Wednesday, December 30, 2020

Agreement

FMC Agreement No. 201263-001

(2nd Edition)

Original Page No. 26

owned or government-controlled commercial enterprise; (iv) family members of any such

persons identified above. The Lines shall conduct regular trainings of its employees in

relation with anti-corruption and anti-bribery.

Maersk/MSC/ZIM Cooperative Working Agreement FMC Agreement No. 201263-002 (2nd Edition)

SIGNATURE PAGE

IN WITNESS WHEREOF, the parties have agreed this $\frac{3o}{2}$ day of November, 2019, to amend and restate this Agreement.

Name: LMS PENSEN

Title: VP MOWOM

MSC Mediterranean Shipping

Company S.A.

Name: Title:

ZIM Integrated Shipping Services Little Name: JAEL LIVNAT Jakes Shipping Services Little: Planning & Develop Shipping Services Little: